

City of Santa Clara
Classified Salary Plan

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
ACCOUNT CLERK I	210	578	A	019	\$ 32.948077	\$ 5,711.00	\$ 68,532.00	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 41.17308	\$ 7,127.00	\$ 85,524.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00
ACCOUNT CLERK II	215	578	A	023	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00
ACCOUNT CLERK III	220	578	A	025	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00
ACCOUNTANT	205	578	A	031	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00
ACCOUNTING TECHNICIAN I	216	578	A	018	\$ 32.151923	\$ 5,573.00	\$ 66,876.00	\$ 33.738462	\$ 5,848.00	\$ 70,176.00	\$ 35.498077	\$ 6,153.00	\$ 73,836.00	\$ 37.292308	\$ 6,464.00	\$ 77,568.00	\$ 39.213462	\$ 6,797.00	\$ 81,564.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 41.17308	\$ 7,127.00	\$ 85,524.00
ACCOUNTING TECHNICIAN II	217	578	A	020	\$ 33.738462	\$ 5,848.00	\$ 70,176.00	\$ 35.498077	\$ 6,153.00	\$ 73,836.00	\$ 37.292308	\$ 6,464.00	\$ 77,568.00	\$ 39.213462	\$ 6,797.00	\$ 81,564.00	\$ 41.17308	\$ 7,127.00	\$ 85,524.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00
ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	\$ 49.938462	\$ 8,656.00	\$ 103,872.00	\$ 52.534615	\$ 9,106.00	\$ 109,272.00	\$ 55.067308	\$ 9,545.00	\$ 114,540.00	\$ 57.825000	\$ 10,023.00	\$ 120,276.00	\$ 60.773077	\$ 10,534.00	\$ 126,408.00	\$ 62.365385	\$ 10,810.00	\$ 129,720.00	\$ 63.917308	\$ 11,079.00	\$ 132,948.00
ASSOCIATE PLANNER	240	578	A	036	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.38462	\$ 10,788.00	\$ 129,456.00	\$ 63.692308	\$ 11,040.00	\$ 132,480.00
ASST ELEC UTILITY ENGINEER	230	4	E3	032	\$ 52.246154	\$ 9,056.00	\$ 108,672.00	\$ 54.761538	\$ 9,492.00	\$ 113,904.00	\$ 57.600000	\$ 9,984.00	\$ 119,808.00	\$ 60.380769	\$ 10,466.00	\$ 125,592.00	\$ 63.409615	\$ 10,991.00	\$ 131,892.00	\$ 65.019231	\$ 11,270.00	\$ 135,240.00	\$ 66.634615	\$ 11,550.00	\$ 138,600.00
ASST ENGINEER (CIVIL)	228	4	E	032	\$ 47.642308	\$ 8,258.00	\$ 99,096.00	\$ 49.938462	\$ 8,656.00	\$ 103,872.00	\$ 52.534615	\$ 9,106.00	\$ 109,272.00	\$ 55.067308	\$ 9,545.00	\$ 114,540.00	\$ 57.825000	\$ 10,023.00	\$ 120,276.00	\$ 59.290385	\$ 10,277.00	\$ 123,324.00	\$ 60.773077	\$ 10,534.00	\$ 126,408.00
ASST PLANNER	232	578	A	029	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00
ASST SANITARY SEWER SUPERINT	235	578	A	038	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 63.692308	\$ 11,040.00	\$ 132,480.00	\$ 65.290385	\$ 11,317.00	\$ 135,804.00	\$ 66.917308	\$ 11,599.00	\$ 139,188.00
ASST TRAINING OFFICER	233S	1	C1	041	\$ 54.593407	\$ 13,248.00	\$ 158,976.00	\$ 57.370879	\$ 13,922.00	\$ 167,064.00	\$ 60.226648	\$ 14,615.00	\$ 175,380.00	\$ 63.259615	\$ 15,351.00	\$ 184,212.00	\$ 66.469870	\$ 16,130.00	\$ 193,560.00	\$ 68.093407	\$ 16,524.00	\$ 198,288.00	\$ 69.787088	\$ 16,935.00	\$ 203,220.00
ASST WATER SUPERINTENDENT	229	578	A	038	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 63.692308	\$ 11,040.00	\$ 132,480.00	\$ 65.290385	\$ 11,317.00	\$ 135,804.00	\$ 66.917308	\$ 11,599.00	\$ 139,188.00
AUTO SERVICES UTILITY WORKER	244	578	A	015	\$ 29.855769	\$ 5,175.00	\$ 62,100.00	\$ 31.338462	\$ 5,432.00	\$ 65,184.00	\$ 32.948077	\$ 5,711.00	\$ 68,532.00	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 37.292308	\$ 6,464.00	\$ 77,568.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00
AUTOMOTIVE FOREMAN/FOREWOMAN	252	578	A	030	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00
AUTOMOTIVE TECHNICIAN I	248	6	G	020	\$ 33.161538	\$ 5,748.00	\$ 68,976.00	\$ 34.840385	\$ 6,039.00	\$ 72,468.00	\$ 36.675000	\$ 6,357.00	\$ 76,284.00	\$ 38.584615	\$ 6,688.00	\$ 80,256.00	\$ 40.465385	\$ 7,014.00	\$ 84,168.00	\$ 41.475000	\$ 7,189.00	\$ 86,268.00	\$ 42.490385	\$ 7,365.00	\$ 88,380.00
AUTOMOTIVE TECHNICIAN II	249	6	G	022	\$ 34.840385	\$ 6,039.00	\$ 72,468.00	\$ 36.675000	\$ 6,357.00	\$ 76,284.00	\$ 38.584615	\$ 6,688.00	\$ 80,256.00	\$ 40.465385	\$ 7,014.00	\$ 84,168.00	\$ 42.490385	\$ 7,365.00	\$ 88,380.00	\$ 43.551923	\$ 7,549.00	\$ 90,588.00	\$ 44.532692	\$ 7,719.00	\$ 92,628.00
AUTOMOTIVE TECHNICIAN III	250	6	G	028	\$ 40.465385	\$ 7,014.00	\$ 84,168.00	\$ 42.490385	\$ 7,365.00	\$ 88,380.00	\$ 44.532692	\$ 7,719.00	\$ 92,628.00	\$ 46.696154	\$ 8,094.00	\$ 97,128.00	\$ 49.090385	\$ 8,509.00	\$ 102,108.00	\$ 50.278846	\$ 8,715.00	\$ 104,580.00	\$ 51.484615	\$ 8,924.00	\$ 107,088.00
BUILDING MAINT FOREPERSON	258	578	A	031	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00
BUILDING MAINT WORKER	260	6	G	026	\$ 38.584615	\$ 6,688.00	\$ 80,256.00	\$ 40.465385	\$ 7,014.00	\$ 84,168.00	\$ 42.490385	\$ 7,365.00	\$ 88,380.00	\$ 44.532692	\$ 7,719.00	\$ 92,628.00	\$ 46.696154	\$ 8,094.00	\$ 97,128.00	\$ 47.890385	\$ 8,301.00	\$ 99,612.00	\$ 49.090385	\$ 8,509.00	\$ 102,108.00
BUILDING/HOUSING INSPECTOR	254	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
BUSINESS ANALYST	262	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
BUSINESS ANALYST-FIBER	262A	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
BUSINESS ANALYST-PUBLIC BENEF	262B	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
BUYER	270	578	A	032	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00
CEMETERY WORKER I	290	6	G	019	\$ 32.400000	\$ 5,616.00	\$ 67,392.00	\$ 33.992308	\$ 5,892.00	\$ 70,704.00	\$ 35.723077	\$ 6,192.00	\$ 74,304.00	\$ 37.638462	\$ 6,524.00	\$ 78,288.00	\$ 39.536538	\$ 6,853.00	\$ 82,236.00	\$ 40.465385	\$ 7,014.00	\$ 84,168.00	\$ 41.475000	\$ 7,189.00	\$ 86,268.00
CEMETERY WORKER II	295	6	G	021	\$ 33.992308	\$ 5,892.00	\$ 70,704.00	\$ 35.723077	\$ 6,192.00	\$ 74,304.00	\$ 37.638462	\$ 6,524.00	\$ 78,288.00	\$ 39.536538	\$ 6,853.00	\$ 82,236.00	\$ 41.475000	\$ 7,189.00	\$ 86,268.00	\$ 42.490385	\$ 7,365.00	\$ 88,380.00	\$ 43.551923	\$ 7,549.00	\$ 90,588.00
CEMETERY WORKER III	300	6	G	023	\$ 35.723077	\$ 6,192.00	\$ 74,304.00	\$ 37.638462	\$ 6,524.00	\$ 78,288.00	\$ 39.536538	\$ 6,853.00	\$ 82,236.00	\$ 41.475000	\$ 7,189.00	\$ 86,268.00	\$ 43.551923	\$ 7,549.00	\$ 90,588.00	\$ 44.532692	\$ 7,719.00	\$ 92,628.00	\$ 45.628846	\$ 7,909.00	\$ 94,908.00
CHIEF OF PARTY	310	578	A	034	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00
CHIEF STOREKEEPER	319	578	A	032	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00
CODE ENFORCEMENT OFFICER	330	578	A	032	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00
CODE ENFORCEMENT TECHNICIAN	329	578	A	023	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00
COMBINATION INSPECTOR	336	578	A	037	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$																	

City of Santa Clara
Classified Salary Plan

Effective 8/18/2019
Approved 8/20/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
CUSTOMER SERVICE REP - PERMIT	369	578	A	019	\$ 32,948.077	\$ 5,711.00	\$ 68,532.00	\$ 34,615.385	\$ 6,000.00	\$ 72,000.00	\$ 36,398.077	\$ 6,309.00	\$ 75,708.00	\$ 38,261.538	\$ 6,632.00	\$ 79,584.00	\$ 40,142.308	\$ 6,958.00	\$ 83,496.00	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 42,178.846	\$ 7,311.00	\$ 87,732.00
CUSTOMER SERVICE SUPERVISOR	367	578	A	028	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00
DEPUTY FIRE MARSHAL	375	1	C	038	\$ 69,796.154	\$ 12,098.00	\$ 145,176.00	\$ 73,223.077	\$ 12,692.00	\$ 152,304.00	\$ 77,001.923	\$ 13,347.00	\$ 160,164.00	\$ 80,873.077	\$ 14,018.00	\$ 168,216.00	\$ 84,859.615	\$ 14,709.00	\$ 176,508.00	\$ 87,051.923	\$ 15,089.00	\$ 181,068.00	\$ 89,221.154	\$ 15,465.00	\$ 185,580.00
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	\$ 73,223.077	\$ 12,692.00	\$ 152,304.00	\$ 77,001.923	\$ 13,347.00	\$ 160,164.00	\$ 80,873.077	\$ 14,018.00	\$ 168,216.00	\$ 84,859.615	\$ 14,709.00	\$ 176,508.00	\$ 89,221.154	\$ 15,465.00	\$ 185,580.00	\$ 91,482.692	\$ 15,857.00	\$ 190,284.00	\$ 93,692.308	\$ 16,240.00	\$ 194,880.00
DEPUTY FIRE MARSHAL I	372	1	C	034	\$ 63,323.077	\$ 10,976.00	\$ 131,712.00	\$ 66,455.769	\$ 11,519.00	\$ 138,228.00	\$ 69,796.154	\$ 12,098.00	\$ 145,176.00	\$ 73,223.077	\$ 12,692.00	\$ 152,304.00	\$ 77,001.923	\$ 13,347.00	\$ 160,164.00	\$ 78,928.846	\$ 13,681.00	\$ 164,172.00	\$ 80,873.077	\$ 14,018.00	\$ 168,216.00
DEPUTY FIRE MARSHAL II	373	1	C	038	\$ 69,796.154	\$ 12,098.00	\$ 145,176.00	\$ 73,223.077	\$ 12,692.00	\$ 152,304.00	\$ 77,001.923	\$ 13,347.00	\$ 160,164.00	\$ 80,873.077	\$ 14,018.00	\$ 168,216.00	\$ 84,859.615	\$ 14,709.00	\$ 176,508.00	\$ 87,051.923	\$ 15,089.00	\$ 181,068.00	\$ 89,221.154	\$ 15,465.00	\$ 185,580.00
DEPUTY FIRE MARSHAL III	374	1	C	040	\$ 73,223.077	\$ 12,692.00	\$ 152,304.00	\$ 77,001.923	\$ 13,347.00	\$ 160,164.00	\$ 80,873.077	\$ 14,018.00	\$ 168,216.00	\$ 84,859.615	\$ 14,709.00	\$ 176,508.00	\$ 89,221.154	\$ 15,465.00	\$ 185,580.00	\$ 91,482.692	\$ 15,857.00	\$ 190,284.00	\$ 93,692.308	\$ 16,240.00	\$ 194,880.00
DRIVER/ENG 24 HRS	380S	1	C1	033	\$ 44,901.099	\$ 10,896.00	\$ 130,752.00	\$ 47,163.462	\$ 11,445.00	\$ 137,340.00	\$ 49,516.484	\$ 12,016.00	\$ 144,192.00	\$ 51,972.527	\$ 12,612.00	\$ 151,344.00	\$ 54,593.407	\$ 13,248.00	\$ 158,976.00	\$ 55,965.659	\$ 13,581.00	\$ 162,972.00	\$ 57,370.879	\$ 13,922.00	\$ 167,064.00
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1	C1	034	\$ 46,021.978	\$ 11,168.00	\$ 134,016.00	\$ 48,300.824	\$ 11,721.00	\$ 140,652.00	\$ 50,728.022	\$ 12,310.00	\$ 147,720.00	\$ 53,217.033	\$ 12,914.00	\$ 154,968.00	\$ 55,965.659	\$ 13,581.00	\$ 162,972.00	\$ 57,370.879	\$ 13,922.00	\$ 167,064.00	\$ 58,776.099	\$ 14,263.00	\$ 171,156.00
DRIVER/ENG 80 HRS	380	1	C	033	\$ 61,782.692	\$ 10,709.00	\$ 128,508.00	\$ 64,892.308	\$ 11,248.00	\$ 134,976.00	\$ 68,134.615	\$ 11,810.00	\$ 141,720.00	\$ 71,521.154	\$ 12,397.00	\$ 148,764.00	\$ 75,109.615	\$ 13,019.00	\$ 156,228.00	\$ 77,001.923	\$ 13,347.00	\$ 160,164.00	\$ 78,928.846	\$ 13,681.00	\$ 164,172.00
DRIVER/ENG TRAINING DIVISION	380T	1	C	038	\$ 69,796.154	\$ 12,098.00	\$ 145,176.00	\$ 73,223.077	\$ 12,692.00	\$ 152,304.00	\$ 77,001.923	\$ 13,347.00	\$ 160,164.00	\$ 80,873.077	\$ 14,018.00	\$ 168,216.00	\$ 84,859.615	\$ 14,709.00	\$ 176,508.00	\$ 87,051.923	\$ 15,089.00	\$ 181,068.00	\$ 89,221.154	\$ 15,465.00	\$ 185,580.00
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	\$ 66,901.154	\$ 11,596.20	\$ 139,154.40	\$ 70,190.481	\$ 12,166.35	\$ 145,996.20	\$ 73,794.808	\$ 12,791.10	\$ 153,493.20	\$ 77,574.808	\$ 13,446.30	\$ 161,355.60	\$ 81,488.077	\$ 14,124.60	\$ 169,495.20	\$ 83,450.769	\$ 14,464.80	\$ 173,577.60	\$ 85,570.962	\$ 14,832.30	\$ 177,987.60
ELEC & WATER SYSTEM OPERTR	390	3	D1	037	\$ 63,115.096	\$ 10,939.95	\$ 131,279.40	\$ 66,216.635	\$ 11,477.55	\$ 137,730.60	\$ 69,615.000	\$ 12,066.60	\$ 144,799.20	\$ 73,182.981	\$ 12,685.05	\$ 152,220.60	\$ 76,878.173	\$ 13,325.55	\$ 159,906.60	\$ 78,725.769	\$ 13,645.80	\$ 163,749.60	\$ 80,724.808	\$ 13,992.30	\$ 167,907.60
ELEC CREW FOREPERSON	550	3	D1	039	\$ 66,216.635	\$ 11,477.55	\$ 137,730.60	\$ 69,615.000	\$ 12,066.60	\$ 144,799.20	\$ 73,182.981	\$ 12,685.05	\$ 152,220.60	\$ 76,878.173	\$ 13,325.55	\$ 159,906.60	\$ 80,724.808	\$ 13,992.30	\$ 167,907.60	\$ 82,699.615	\$ 14,334.60	\$ 172,015.20	\$ 84,771.346	\$ 14,693.70	\$ 176,324.40
ELEC HELPER/DRIVER	435	3	D2	020	\$ 41,755.673	\$ 7,237.65	\$ 86,851.80	\$ 43,942.500	\$ 7,616.70	\$ 91,400.40	\$ 46,177.788	\$ 8,004.15	\$ 96,049.80	\$ 48,449.423	\$ 8,397.90	\$ 100,774.80	\$ 50,872.500	\$ 8,817.90	\$ 105,814.80	\$ 52,150.673	\$ 9,039.45	\$ 108,473.40	\$ 53,434.904	\$ 9,262.05	\$ 111,144.60
ELEC MAINTENANCE WORKER	415	3	D2	022	\$ 43,942.500	\$ 7,616.70	\$ 91,400.40	\$ 46,177.788	\$ 8,004.15	\$ 96,049.80	\$ 48,449.423	\$ 8,397.90	\$ 100,774.80	\$ 50,872.500	\$ 8,817.90	\$ 105,814.80	\$ 53,434.904	\$ 9,262.05	\$ 111,144.60	\$ 54,713.077	\$ 9,483.60	\$ 113,803.20	\$ 56,009.423	\$ 9,708.30	\$ 116,499.60
ELEC METER TECHNICIAN	426	3	D1	032	\$ 55,864.038	\$ 9,683.10	\$ 116,197.20	\$ 58,626.346	\$ 10,161.90	\$ 121,942.80	\$ 61,624.904	\$ 10,681.65	\$ 128,179.80	\$ 64,593.173	\$ 11,196.15	\$ 134,353.80	\$ 67,834.038	\$ 11,757.90	\$ 141,094.80	\$ 69,615.000	\$ 12,066.60	\$ 144,799.20	\$ 71,365.673	\$ 12,370.05	\$ 148,440.60
ELEC UTIL DATABASE ADMINISTRAT	177	578	A	043	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00	\$ 65,290.385	\$ 11,317.00	\$ 135,804.00	\$ 68,584.615	\$ 11,888.00	\$ 142,656.00	\$ 72,057.692	\$ 12,490.00	\$ 149,880.00	\$ 73,811.538	\$ 12,794.00	\$ 153,528.00	\$ 75,640.385	\$ 13,111.00	\$ 157,332.00
ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	\$ 48,425.192	\$ 8,393.70	\$ 100,724.40	\$ 50,745.288	\$ 8,795.85	\$ 105,550.20	\$ 53,301.635	\$ 9,238.95	\$ 110,867.40	\$ 55,864.038	\$ 9,683.10	\$ 116,197.20	\$ 58,626.346	\$ 10,161.90	\$ 121,942.80	\$ 60,122.596	\$ 10,421.25	\$ 125,055.00	\$ 61,624.904	\$ 10,681.65	\$ 128,179.80
ELEC UTIL NETWORK ADMINISTRAT	436	578	A	043	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00	\$ 65,290.385	\$ 11,317.00	\$ 135,804.00	\$ 68,584.615	\$ 11,888.00	\$ 142,656.00	\$ 72,057.692	\$ 12,490.00	\$ 149,880.00	\$ 73,811.538	\$ 12,794.00	\$ 153,528.00	\$ 75,640.385	\$ 13,111.00	\$ 157,332.00
ELEC UTILITY ELECTRICIAN	885	3	D1	032	\$ 55,864.038	\$ 9,683.10	\$ 116,197.20	\$ 58,626.346	\$ 10,161.90	\$ 121,942.80	\$ 61,624.904	\$ 10,681.65	\$ 128,179.80	\$ 64,593.173	\$ 11,196.15	\$ 134,353.80	\$ 67,834.038	\$ 11,757.90	\$ 141,094.80	\$ 69,615.000	\$ 12,066.60	\$ 144,799.20	\$ 71,365.673	\$ 12,370.05	\$ 148,440.60
ELEC UTILITY ENGINEER	428	4	E3	042	\$ 66,634.615	\$ 11,550.00	\$ 138,600.00	\$ 70,096.154	\$ 12,150.00	\$ 145,800.00	\$ 73,419.231	\$ 12,726.00	\$ 152,712.00	\$ 77,134.615	\$ 13,370.00	\$ 160,440.00	\$ 81,063.462	\$ 14,051.00	\$ 168,612.00	\$ 83,025.000	\$ 14,391.00	\$ 172,692.00	\$ 84,975.000	\$ 14,729.00	\$ 176,748.00
ELEC UTILITY EQUIP OPERATR	429	3	D2	022	\$ 43,942.500	\$ 7,616.70	\$ 91,400.40	\$ 46,177.788	\$ 8,004.15	\$ 96,049.80	\$ 48,449.423	\$ 8,397.90	\$ 100,774.80	\$ 50,872.500	\$ 8,817.90	\$ 105,814.80	\$ 53,434.904	\$ 9,262.05	\$ 111,144.60	\$ 54,713.077	\$ 9,483.60	\$ 113,803.20	\$ 56,009.423	\$ 9,708.30	\$ 116,499.60
ELEC UTILITY GEN TECH	431	3	D1	035	\$ 60,122.596	\$ 10,421.25	\$ 125,055.00	\$ 63,115.096	\$ 10,939.95	\$ 131,279.40	\$ 66,216.635	\$ 11,477.55	\$ 137,730.60	\$ 69,615.000	\$ 12,066.60	\$ 144,799.20	\$ 73,182.981	\$ 12,685.05	\$ 152,220.60	\$ 75,006.346	\$ 13,001.10	\$ 156,013.20	\$ 76,878.173	\$ 13,325.55	\$ 159,906.60
ELEC UTILITY PROG ANALYST	440	578	A	036	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00	\$ 54,998.077	\$ 9,533.00	\$ 114,396.00	\$ 57,865.385	\$ 10,030.00	\$ 120,360.00	\$ 60,796.154	\$ 10,538.00	\$ 126,456.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00	\$ 63,692.308	\$ 11,040.00	\$ 132,480.00
ELECTRICAL ESTIMATOR	437	3	D1	027	\$ 49,600.385	\$ 8,597.40	\$ 103,168.80	\$ 52,023.462	\$ 9,017.40	\$ 108,208.80	\$ 54,579.808	\$ 9,460.50	\$ 113,526.00	\$ 57,227.019	\$ 9,919.35	\$ 119,032.20	\$ 60,122.596	\$ 10,421.25	\$ 125,055.00	\$ 61,624.904	\$ 10,681.65	\$ 128,179.80	\$ 63,115.096	\$ 10,939.95	\$ 131,279.40
ENERGY CONSERVATION COORD	913	578	A	028	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00
ENERGY CONSRVATION SPECIALIST	446	578	A	021	\$ 34,615.385	\$ 6,000.00	\$ 72,000.00	\$ 36,398.077	\$ 6,309.00	\$ 75,708.00	\$ 38,261.538	\$ 6,632.00	\$ 79,584.00	\$ 40,142.308	\$ 6,958.00	\$ 83,496.00	\$ 42,178.846	\$ 7,311.00	\$ 87,732.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 44,255.769	\$ 7,671.00	\$ 92,052.00
ENGINEERING AIDE	460	578	A	021	\$ 34,615.385	\$ 6,000.00	\$ 72,000.00	\$ 36,398.077	\$ 6,309.00	\$ 75,708.00	\$ 38,261.538	\$ 6,632.00	\$ 79,584.00	\$ 40,142.308	\$ 6,958.00	\$ 83,496.00	\$ 42,178.846	\$ 7,311.00	\$ 87,732.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 44,255.769	\$ 7,671.00	\$ 92,052.00
ENGINEERING AIDE - FIBER	460F	578	A	021	\$ 34,615.385	\$ 6,000.00	\$ 72,000.00	\$ 36,398.077	\$ 6,309.00	\$ 75,708.00	\$ 38,261.538	\$ 6,632.00	\$ 79,584.00	\$ 40,142.308	\$ 6,958.00	\$ 83,496.00	\$ 42,178.846	\$ 7,311.00	\$ 87,732.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 44,255.769	\$ 7,67	

City of Santa Clara
Classified Salary Plan

Effective 8/18/2019
Approved 8/20/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7			
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly
FIRE PREVENTION SPECIALIST I	489	10	H	012	\$ 30,786.00	\$ 5,336.24	\$ 64,034.88	\$ 32,334.00	\$ 5,604.56	\$ 67,254.72	\$ 33,840.00	\$ 5,865.60	\$ 70,387.20	\$ 35,622.00	\$ 6,174.48	\$ 74,093.76	\$ 37,404.00	\$ 6,483.36	\$ 77,800.32	\$ 38,370.00	\$ 6,650.80	\$ 79,809.60	\$ 39,336.00	\$ 6,818.24	\$ 81,818.88	
FIRE PREVENTION SPECIALIST II	478	10	H	035	\$ 54,006.00	\$ 9,361.04	\$ 112,332.48	\$ 56,730.00	\$ 9,833.20	\$ 117,998.40	\$ 59,544.00	\$ 10,320.96	\$ 123,851.52	\$ 62,550.00	\$ 10,842.00	\$ 130,104.00	\$ 65,760.00	\$ 11,398.40	\$ 136,780.80	\$ 67,392.00	\$ 11,681.28	\$ 140,175.36	\$ 69,000.00	\$ 11,960.00	\$ 143,520.00	
FIRE PROTECTION ENGINEER	492	10	H	041	\$ 62,550.00	\$ 10,842.00	\$ 130,104.00	\$ 65,760.00	\$ 11,398.40	\$ 136,780.80	\$ 69,000.00	\$ 11,960.00	\$ 143,520.00	\$ 72,384.00	\$ 12,546.56	\$ 150,558.72	\$ 76,050.00	\$ 13,182.00	\$ 158,184.00	\$ 77,892.00	\$ 13,501.28	\$ 162,015.36	\$ 79,866.00	\$ 13,843.44	\$ 166,121.28	
FIREFIGHTER I 24 HRS	487S	1	C3	018	\$ 31,174.45	\$ 7,565.00	\$ 90,780.00	\$ 33,537.14	\$ 8,138.00	\$ 97,656.00	\$ 36,070.55	\$ 8,753.00	\$ 105,036.00	\$ 38,789.83	\$ 9,413.00	\$ 112,956.00										
FIREFIGHTER I 24HR-TRNG PREMIU	487P	1	C3	019										\$ 39,745.87	\$ 9,645.00	\$ 115,740.00										
FIREFIGHTER I 80 HRS	487Y	1	C2	018	\$ 42,894.23	\$ 7,435.00	\$ 89,220.00	\$ 46,142.30	\$ 7,998.00	\$ 95,976.00	\$ 49,626.92	\$ 8,602.00	\$ 103,224.00	\$ 53,371.15	\$ 9,251.00	\$ 111,012.00										
FIREFIGHTER II 24 HRS	480S	1	C1	030	\$ 41,719.78	\$ 10,124.00	\$ 121,488.00	\$ 43,776.09	\$ 10,623.00	\$ 127,476.00	\$ 46,021.97	\$ 11,168.00	\$ 134,016.00	\$ 48,300.82	\$ 11,721.00	\$ 140,652.00	\$ 50,728.02	\$ 12,310.00	\$ 147,720.00	\$ 51,972.52	\$ 12,612.00	\$ 151,344.00	\$ 53,217.03	\$ 12,914.00	\$ 154,968.00	
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1	C1	031	\$ 42,750.00	\$ 10,374.00	\$ 124,488.00	\$ 44,901.09	\$ 10,896.00	\$ 130,752.00	\$ 47,163.46	\$ 11,445.00	\$ 137,340.00	\$ 49,516.84	\$ 12,016.00	\$ 144,192.00	\$ 51,972.52	\$ 12,612.00	\$ 151,344.00	\$ 53,217.03	\$ 12,914.00	\$ 154,968.00	\$ 54,593.40	\$ 13,248.00	\$ 158,976.00	
FIREFIGHTER II 80 HRS	480	1	C	030	\$ 57,403.84	\$ 9,950.00	\$ 119,400.00	\$ 60,230.76	\$ 10,440.00	\$ 125,280.00	\$ 63,323.07	\$ 10,976.00	\$ 131,712.00	\$ 66,455.76	\$ 11,519.00	\$ 138,228.00	\$ 69,796.15	\$ 12,098.00	\$ 145,176.00	\$ 71,521.15	\$ 12,397.00	\$ 148,764.00	\$ 73,223.07	\$ 12,692.00	\$ 152,304.00	
FIREFIGHTER II TRAINING DIV	480T	1	C	035	\$ 64,892.30	\$ 11,248.00	\$ 134,976.00	\$ 68,134.61	\$ 11,810.00	\$ 141,720.00	\$ 71,521.15	\$ 12,397.00	\$ 148,764.00	\$ 75,109.61	\$ 13,019.00	\$ 156,228.00	\$ 78,928.84	\$ 13,681.00	\$ 164,172.00	\$ 80,873.07	\$ 14,018.00	\$ 168,216.00	\$ 82,869.23	\$ 14,364.00	\$ 172,368.00	
FLEET COORDINATOR	466	578	A	026	\$ 39,213.46	\$ 6,797.00	\$ 81,564.00	\$ 41,117.30	\$ 7,127.00	\$ 85,524.00	\$ 43,246.15	\$ 7,496.00	\$ 89,952.00	\$ 45,242.30	\$ 7,842.00	\$ 94,104.00	\$ 47,521.15	\$ 8,237.00	\$ 98,844.00	\$ 48,721.15	\$ 8,445.00	\$ 101,340.00	\$ 49,921.15	\$ 8,653.00	\$ 103,836.00	
FORENSIC COORDINATOR	486	578	A	034	\$ 47,521.15	\$ 8,237.00	\$ 98,844.00	\$ 49,921.15	\$ 8,653.00	\$ 103,836.00	\$ 52,436.53	\$ 9,089.00	\$ 109,068.00	\$ 54,998.07	\$ 9,533.00	\$ 114,396.00	\$ 57,865.38	\$ 10,030.00	\$ 120,360.00	\$ 59,336.53	\$ 10,285.00	\$ 123,420.00	\$ 60,796.15	\$ 10,538.00	\$ 126,456.00	
GROUNDWORK MAINT WORKER I	485	6	G	019	\$ 32,400.00	\$ 5,616.00	\$ 67,392.00	\$ 33,992.30	\$ 5,892.00	\$ 70,704.00	\$ 35,723.07	\$ 6,192.00	\$ 74,304.00	\$ 37,638.46	\$ 6,524.00	\$ 78,288.00	\$ 39,536.53	\$ 6,853.00	\$ 82,236.00	\$ 40,465.38	\$ 7,014.00	\$ 84,168.00	\$ 41,475.00	\$ 7,189.00	\$ 86,268.00	
GROUNDWORK MAINT WORKER II	490	6	G	021	\$ 33,992.30	\$ 5,892.00	\$ 70,704.00	\$ 35,723.07	\$ 6,192.00	\$ 74,304.00	\$ 37,638.46	\$ 6,524.00	\$ 78,288.00	\$ 39,536.53	\$ 6,853.00	\$ 82,236.00	\$ 41,475.00	\$ 7,189.00	\$ 86,268.00	\$ 42,490.38	\$ 7,365.00	\$ 88,380.00	\$ 43,551.92	\$ 7,549.00	\$ 90,588.00	
GROUNDWORK MAINT WORKER III	495	6	G	023	\$ 35,723.07	\$ 6,192.00	\$ 74,304.00	\$ 37,638.46	\$ 6,524.00	\$ 78,288.00	\$ 39,536.53	\$ 6,853.00	\$ 82,236.00	\$ 41,475.00	\$ 7,189.00	\$ 86,268.00	\$ 43,551.92	\$ 7,549.00	\$ 90,588.00	\$ 44,532.62	\$ 7,719.00	\$ 92,628.00	\$ 45,628.84	\$ 7,909.00	\$ 94,908.00	
HEALTH & WELLNESS COORDINATOR	123	578	A	023	\$ 36,398.07	\$ 6,309.00	\$ 75,708.00	\$ 38,261.53	\$ 6,632.00	\$ 79,584.00	\$ 40,142.30	\$ 6,958.00	\$ 83,496.00	\$ 42,178.84	\$ 7,311.00	\$ 87,732.00	\$ 44,255.76	\$ 7,671.00	\$ 92,052.00	\$ 45,242.30	\$ 7,842.00	\$ 94,104.00	\$ 46,378.84	\$ 8,039.00	\$ 96,468.00	
HOUSING INSPECTOR	500	578	A	035	\$ 48,721.15	\$ 8,445.00	\$ 101,340.00	\$ 51,178.84	\$ 8,871.00	\$ 106,452.00	\$ 53,711.53	\$ 9,310.00	\$ 111,720.00	\$ 56,423.07	\$ 9,780.00	\$ 117,360.00	\$ 59,336.53	\$ 10,285.00	\$ 123,420.00	\$ 60,796.15	\$ 10,538.00	\$ 126,456.00	\$ 62,238.46	\$ 10,788.00	\$ 129,456.00	
HUMAN RESOURCES ASSISTANT	509	578	A	019	\$ 32,948.07	\$ 5,711.00	\$ 68,532.00	\$ 34,615.85	\$ 6,000.00	\$ 72,000.00	\$ 36,398.07	\$ 6,309.00	\$ 75,708.00	\$ 38,261.53	\$ 6,632.00	\$ 79,584.00	\$ 40,142.30	\$ 6,958.00	\$ 83,496.00	\$ 41,173.08	\$ 7,127.00	\$ 85,524.00	\$ 42,178.84	\$ 7,311.00	\$ 87,732.00	
HUMAN RESOURCES TECHNICIAN	508	578	A	023	\$ 36,398.07	\$ 6,309.00	\$ 75,708.00	\$ 38,261.53	\$ 6,632.00	\$ 79,584.00	\$ 40,142.30	\$ 6,958.00	\$ 83,496.00	\$ 42,178.84	\$ 7,311.00	\$ 87,732.00	\$ 44,255.76	\$ 7,671.00	\$ 92,052.00	\$ 45,242.30	\$ 7,842.00	\$ 94,104.00	\$ 46,378.84	\$ 8,039.00	\$ 96,468.00	
JAIL SERVICE OFFICER	353	10	H	022	\$ 39,336.00	\$ 6,818.24	\$ 81,818.88	\$ 41,322.00	\$ 7,162.48	\$ 85,949.76	\$ 43,488.00	\$ 7,537.92	\$ 90,455.04	\$ 45,552.00	\$ 7,895.68	\$ 94,748.16	\$ 47,922.00	\$ 8,306.48	\$ 99,677.76	\$ 49,038.00	\$ 8,499.92	\$ 101,999.04	\$ 50,148.00	\$ 8,692.32	\$ 104,307.84	
JOURNEY LINEMAN	560	3	D1	035	\$ 60,122.59	\$ 10,421.25	\$ 125,055.00	\$ 63,115.09	\$ 10,939.95	\$ 131,279.40	\$ 66,216.63	\$ 11,477.55	\$ 137,730.60	\$ 69,615.00	\$ 12,066.60	\$ 144,799.20	\$ 73,182.91	\$ 12,685.05	\$ 152,220.60	\$ 75,006.34	\$ 13,001.10	\$ 156,013.20	\$ 76,878.17	\$ 13,325.55	\$ 159,906.60	
JOURNEY LINEMAN APPRENTICE	561	3	D1	026	\$ 48,425.19	\$ 8,393.70	\$ 100,724.40	\$ 50,745.28	\$ 8,795.85	\$ 105,550.20	\$ 53,301.63	\$ 9,238.95	\$ 110,867.40	\$ 55,864.03	\$ 9,683.10	\$ 116,197.20	\$ 58,626.34	\$ 10,161.90	\$ 121,942.80	\$ 60,122.59	\$ 10,421.25	\$ 125,055.00	\$ 61,624.90	\$ 10,681.65	\$ 128,179.80	
JOURNEY LINEMAN APPRENTICE*	561R	3	D1	029	\$ 52,023.46	\$ 9,017.40	\$ 108,208.80	\$ 54,579.80	\$ 9,460.50	\$ 113,526.00	\$ 57,227.01	\$ 9,919.35	\$ 119,332.20	\$ 60,122.59	\$ 10,421.25	\$ 125,055.00	\$ 63,115.09	\$ 10,939.95	\$ 131,279.40	\$ 64,593.17	\$ 11,196.15	\$ 134,353.80	\$ 66,216.63	\$ 11,477.55	\$ 137,730.60	
KEY CUSTOMER REPRESENTATIVE	505	578	A	035	\$ 48,721.15	\$ 8,445.00	\$ 101,340.00	\$ 51,178.84	\$ 8,871.00	\$ 106,452.00	\$ 53,711.53	\$ 9,310.00	\$ 111,720.00	\$ 56,423.07	\$ 9,780.00	\$ 117,360.00	\$ 59,336.53	\$ 10,285.00	\$ 123,420.00	\$ 60,796.15	\$ 10,538.00	\$ 126,456.00	\$ 62,238.46	\$ 10,788.00	\$ 129,456.00	
LANDSCAPE FOREMAN/WOMAN	520	578	A	037	\$ 51,178.84	\$ 8,871.00	\$ 106,452.00	\$ 53,711.53	\$ 9,310.00	\$ 111,720.00	\$ 56,423.07	\$ 9,780.00	\$ 117,360.00	\$ 59,336.53	\$ 10,285.00	\$ 123,420.00	\$ 62,238.46	\$ 10,788.00	\$ 129,456.00	\$ 63,692.30	\$ 11,040.00	\$ 132,480.00	\$ 65,290.38	\$ 11,317.00	\$ 135,804.00	
LIBRARIAN I	530	578	A	026	\$ 39,213.46	\$ 6,797.00	\$ 81,564.00	\$ 41,117.30	\$ 7,127.00	\$ 85,524.00	\$ 43,246.15	\$ 7,496.00	\$ 89,952.00	\$ 45,242.30	\$ 7,842.00	\$ 94,104.00	\$ 47,521.15	\$ 8,237.00	\$ 98,844.00	\$ 48,721.15	\$ 8,445.00	\$ 101,340.00	\$ 49,921.15	\$ 8,653.00	\$ 103,836.00	
LIBRARIAN I - CATALOGING	530C	578	A	026	\$ 39,213.46	\$ 6,797.00	\$ 81,564.00	\$ 41,117.30	\$ 7,127.00	\$ 85,524.00	\$ 43,246.15	\$ 7,496.00	\$ 89,952.00	\$ 45,242.30	\$ 7,842.00	\$ 94,104.00	\$ 47,521.15	\$ 8,237.00	\$ 98,844.00	\$ 48,721.15	\$ 8,445.00	\$ 101,340.00	\$ 49,921.15	\$ 8,653.00	\$ 103,836.00	
LIBRARIAN I - REFERENCE	530A	578	A	026	\$ 39,213.46	\$ 6,797.00	\$ 81,564.00	\$ 41,117.30	\$ 7,127.00	\$ 85,524.00	\$ 43,246.15	\$ 7,496.00	\$ 89,952.00	\$ 45,242.30	\$ 7,842.00	\$ 94,104.00	\$ 47,521.15	\$ 8,237.00	\$ 98,844.00	\$ 48,721.15	\$ 8,445.00	\$ 101,340.00	\$ 49,921.15	\$ 8,653.00	\$ 103,836.00	
LIBRARIAN I - YOUTH SERVICES	530B	578	A	026	\$ 39,213.46	\$ 6,797.00	\$ 81,564.00	\$ 41,117.30	\$ 7,127.00	\$ 85,524.00	\$ 43,246.15	\$ 7,496.00	\$ 89,952.00	\$ 45,242.30	\$ 7,842.00	\$ 94,104.00	\$ 47,521.15	\$ 8,237.00	\$ 98,844.00	\$ 48,721.15	\$ 8,445.00	\$ 101,340.00	\$ 49,921.15	\$ 8,653.00	\$ 103,836.00	
LIBRARIAN II	535	578	A	030	\$ 43,246.15	\$ 7,496.00	\$ 89,952.00	\$ 45,242.30	\$ 7,842.00	\$ 94,104.00	\$ 47,521.15	\$ 8,237.00	\$ 98,844.00	\$ 49,921.15	\$ 8,653.00	\$ 103,836.00	\$ 52,436.53	\$ 9,089.00	\$ 109,068.00	\$ 53,711.53	\$ 9,310.00	\$ 111,720.00	\$ 54,998.07	\$ 9,533.00	\$ 114,396.00	
LIBRARIAN II - CATALOGING	535C	578	A	030	\$ 43,246.15	\$ 7,496.00	\$ 89,952.00	\$ 45,242.30	\$ 7,842.00	\$ 94,104.00	\$ 47,521.15	\$ 8,237.00	\$ 98,844.00	\$ 49,921.15	\$ 8,653.00	\$ 103,836.00	\$ 52,436.53	\$ 9,089.00	\$ 109,068.00	\$ 53,711.53	\$ 9,310.00	\$ 111,720.00	\$ 54,998.07	\$ 9,533.00	\$ 114,396.00	
LIBRARIAN II - REFERENCE	535A	578	A	030	\$ 43,246.15	\$ 7,496.00	\$ 89,952.00	\$ 45,242.30	\$ 7,842.00	\$ 94,104.00	\$ 47,521.15	\$ 8,237.00	\$ 98,844.00	\$ 49,921.15	\$ 8,653.00	\$ 103,836.00										

City of Santa Clara
Classified Salary Plan

Effective 8/18/2019
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					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
LITERACY PROGRAM SUPERVISOR	563	578	A	028	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00	\$ 45,242308	\$ 7,842.00	\$ 94,104.00	\$ 47,521154	\$ 8,237.00	\$ 98,844.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00	\$ 52,436538	\$ 9,089.00	\$ 109,068.00
LITERACY STUDENT/TUTOR COORD	564	578	A	020	\$ 33,738462	\$ 5,848.00	\$ 70,176.00	\$ 35,498077	\$ 6,153.00	\$ 73,836.00	\$ 37,292308	\$ 6,464.00	\$ 77,568.00	\$ 39,213462	\$ 6,797.00	\$ 81,564.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00
UTILITY BUSINESS SYSTEMS SPC	569	578	A	035	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00	\$ 53,711538	\$ 9,310.00	\$ 111,720.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 59,336538	\$ 10,285.00	\$ 123,420.00	\$ 60,796154	\$ 10,538.00	\$ 126,456.00	\$ 62,238462	\$ 10,788.00	\$ 129,456.00
MATERIALS HANDLER	570	578	A	019	\$ 32,948077	\$ 5,711.00	\$ 68,532.00	\$ 34,615385	\$ 6,000.00	\$ 72,000.00	\$ 36,398077	\$ 6,309.00	\$ 75,708.00	\$ 38,261538	\$ 6,632.00	\$ 79,584.00	\$ 40,142308	\$ 6,958.00	\$ 83,496.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00
MECHANICAL MAINT FOREPERSON	577	578	A	031	\$ 44,255769	\$ 7,671.00	\$ 92,052.00	\$ 46,378846	\$ 8,039.00	\$ 96,468.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00	\$ 53,711538	\$ 9,310.00	\$ 111,720.00	\$ 54,998077	\$ 9,533.00	\$ 114,396.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00
MECHANICAL MAINTENANCE WORKER	580	6	G	029	\$ 41,475000	\$ 7,189.00	\$ 86,268.00	\$ 43,551923	\$ 7,549.00	\$ 90,588.00	\$ 45,628846	\$ 7,909.00	\$ 94,908.00	\$ 47,890385	\$ 8,301.00	\$ 99,612.00	\$ 50,278846	\$ 8,715.00	\$ 104,580.00	\$ 51,484615	\$ 8,924.00	\$ 107,088.00	\$ 52,788462	\$ 9,150.00	\$ 109,800.00
METER DATA ANALYST	601	578	A	027	\$ 40,142308	\$ 6,958.00	\$ 83,496.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00	\$ 44,255769	\$ 7,671.00	\$ 92,052.00	\$ 46,378846	\$ 8,039.00	\$ 96,468.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00
METER READER	595	578	A	021	\$ 34,615385	\$ 6,000.00	\$ 72,000.00	\$ 36,398077	\$ 6,309.00	\$ 75,708.00	\$ 38,261538	\$ 6,632.00	\$ 79,584.00	\$ 40,142308	\$ 6,958.00	\$ 83,496.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00	\$ 44,255769	\$ 7,671.00	\$ 92,052.00
OFFICE ASSISTANT	933	578	A	012	\$ 27,773077	\$ 4,814.00	\$ 57,768.00	\$ 29,180769	\$ 5,058.00	\$ 60,696.00	\$ 30,542308	\$ 5,294.00	\$ 63,528.00	\$ 32,151923	\$ 5,573.00	\$ 66,876.00	\$ 33,738462	\$ 5,848.00	\$ 70,176.00	\$ 34,615385	\$ 6,000.00	\$ 72,000.00	\$ 35,498077	\$ 6,153.00	\$ 73,836.00
OFFICE RECORDS SPECIALIST	934	578	A	019	\$ 32,948077	\$ 5,711.00	\$ 68,532.00	\$ 34,615385	\$ 6,000.00	\$ 72,000.00	\$ 36,398077	\$ 6,309.00	\$ 75,708.00	\$ 38,261538	\$ 6,632.00	\$ 79,584.00	\$ 40,142308	\$ 6,958.00	\$ 83,496.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00
OFFICE SPECIALIST II	936	578	A	018	\$ 32,151923	\$ 5,573.00	\$ 66,876.00	\$ 33,738462	\$ 5,848.00	\$ 70,176.00	\$ 35,498077	\$ 6,153.00	\$ 73,836.00	\$ 37,292308	\$ 6,464.00	\$ 77,568.00	\$ 39,213462	\$ 6,797.00	\$ 81,564.00	\$ 40,142308	\$ 6,958.00	\$ 83,496.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00
OFFICE SPECIALIST III	938	578	A	022	\$ 35,498077	\$ 6,153.00	\$ 73,836.00	\$ 37,292308	\$ 6,464.00	\$ 77,568.00	\$ 39,213462	\$ 6,797.00	\$ 81,564.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00	\$ 44,255769	\$ 7,671.00	\$ 92,052.00	\$ 45,242308	\$ 7,842.00	\$ 94,104.00
OFFICE SPECIALIST IV	939	578	A	024	\$ 37,292308	\$ 6,464.00	\$ 77,568.00	\$ 39,213462	\$ 6,797.00	\$ 81,564.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00	\$ 45,242308	\$ 7,842.00	\$ 94,104.00	\$ 46,378846	\$ 8,039.00	\$ 96,468.00	\$ 47,521154	\$ 8,237.00	\$ 98,844.00
PARK FOREPERSON	615	578	A	033	\$ 46,378846	\$ 8,039.00	\$ 96,468.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00	\$ 53,711538	\$ 9,310.00	\$ 111,720.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 57,865385	\$ 10,030.00	\$ 120,360.00	\$ 59,336538	\$ 10,285.00	\$ 123,420.00
PARK MAINT CRAFTS WORKER	620	6	G	029	\$ 41,475000	\$ 7,189.00	\$ 86,268.00	\$ 43,551923	\$ 7,549.00	\$ 90,588.00	\$ 45,628846	\$ 7,909.00	\$ 94,908.00	\$ 47,890385	\$ 8,301.00	\$ 99,612.00	\$ 50,278846	\$ 8,715.00	\$ 104,580.00	\$ 51,484615	\$ 8,924.00	\$ 107,088.00	\$ 52,788462	\$ 9,150.00	\$ 109,800.00
PAYROLL ANALYST	614	578	A	033	\$ 46,378846	\$ 8,039.00	\$ 96,468.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00	\$ 53,711538	\$ 9,310.00	\$ 111,720.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 57,865385	\$ 10,030.00	\$ 120,360.00	\$ 59,336538	\$ 10,285.00	\$ 123,420.00
PERMIT CENTER SUPERVISOR	040	578	A	039	\$ 53,711538	\$ 9,310.00	\$ 111,720.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 59,336538	\$ 10,285.00	\$ 123,420.00	\$ 62,238462	\$ 10,788.00	\$ 129,456.00	\$ 65,290385	\$ 11,317.00	\$ 135,804.00	\$ 66,917308	\$ 11,599.00	\$ 139,188.00	\$ 68,584615	\$ 11,888.00	\$ 142,656.00
PERMIT TECHNICIAN	621	578	A	023	\$ 36,398077	\$ 6,309.00	\$ 75,708.00	\$ 38,261538	\$ 6,632.00	\$ 79,584.00	\$ 40,142308	\$ 6,958.00	\$ 83,496.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00	\$ 44,255769	\$ 7,671.00	\$ 92,052.00	\$ 45,242308	\$ 7,842.00	\$ 94,104.00	\$ 46,378846	\$ 8,039.00	\$ 96,468.00
PLANS EXAMINER	630	578	A	039	\$ 53,711538	\$ 9,310.00	\$ 111,720.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 59,336538	\$ 10,285.00	\$ 123,420.00	\$ 62,238462	\$ 10,788.00	\$ 129,456.00	\$ 65,290385	\$ 11,317.00	\$ 135,804.00	\$ 66,917308	\$ 11,599.00	\$ 139,188.00	\$ 68,584615	\$ 11,888.00	\$ 142,656.00
POLICE LIEUTENANT	645	2	B	043	\$ 84,594231	\$ 14,663.00	\$ 175,956.00	\$ 88,828846	\$ 15,397.00	\$ 184,764.00	\$ 93,253846	\$ 16,164.00	\$ 193,968.00	\$ 97,915385	\$ 16,972.00	\$ 203,664.00	\$ 102,773077	\$ 17,814.00	\$ 213,768.00	\$ 105,380769	\$ 18,266.00	\$ 219,192.00	\$ 107,959615	\$ 18,713.00	\$ 224,556.00
POLICE OFFICER	650	2	B	031	\$ 63,126923	\$ 10,942.00	\$ 131,304.00	\$ 66,259615	\$ 11,485.00	\$ 137,820.00	\$ 69,594231	\$ 12,063.00	\$ 144,756.00	\$ 73,073077	\$ 12,666.00	\$ 151,992.00	\$ 76,713462	\$ 13,297.00	\$ 159,564.00	\$ 78,651923	\$ 13,633.00	\$ 163,596.00	\$ 80,561538	\$ 13,964.00	\$ 167,568.00
POLICE OFFICER - FTO	650T	2	B	033	\$ 66,259615	\$ 11,485.00	\$ 137,820.00	\$ 69,594231	\$ 12,063.00	\$ 144,756.00	\$ 73,073077	\$ 12,666.00	\$ 151,992.00	\$ 76,713462	\$ 13,297.00	\$ 159,564.00	\$ 80,561538	\$ 13,964.00	\$ 167,568.00	\$ 82,580769	\$ 14,314.00	\$ 171,768.00	\$ 84,594231	\$ 14,663.00	\$ 175,956.00
POLICE RECORDS SPEC I	641	10	H	018	\$ 35,622000	\$ 6,174.48	\$ 74,093.76	\$ 37,404000	\$ 6,483.36	\$ 77,800.32	\$ 39,336000	\$ 6,818.24	\$ 81,818.88	\$ 41,322000	\$ 7,162.48	\$ 85,949.76	\$ 43,488000	\$ 7,537.92	\$ 90,455.04	\$ 44,520000	\$ 7,716.80	\$ 92,601.60	\$ 45,552000	\$ 7,895.68	\$ 94,748.16
POLICE RECORDS SPEC II	643	10	H	022	\$ 39,336000	\$ 6,818.24	\$ 81,818.88	\$ 41,322000	\$ 7,162.48	\$ 85,949.76	\$ 43,488000	\$ 7,537.92	\$ 90,455.04	\$ 45,552000	\$ 7,895.68	\$ 94,748.16	\$ 47,922000	\$ 8,306.48	\$ 99,677.76	\$ 49,038000	\$ 8,499.92	\$ 101,999.04	\$ 50,148000	\$ 8,692.32	\$ 104,307.84
POLICE RECORDS SUPERVISOR	644	10	H	026	\$ 43,488000	\$ 7,537.92	\$ 90,455.04	\$ 45,552000	\$ 7,895.68	\$ 94,748.16	\$ 47,922000	\$ 8,306.48	\$ 99,677.76	\$ 50,148000	\$ 8,692.32	\$ 104,307.84	\$ 52,662000	\$ 9,128.08	\$ 109,536.96	\$ 54,006000	\$ 9,361.04	\$ 112,332.48	\$ 55,350000	\$ 9,594.00	\$ 115,128.00
POLICE SERGEANT	665	2	B	037	\$ 73,073077	\$ 12,666.00	\$ 151,992.00	\$ 76,713462	\$ 13,297.00	\$ 159,564.00	\$ 80,561538	\$ 13,964.00	\$ 167,568.00	\$ 84,594231	\$ 14,663.00	\$ 175,956.00	\$ 88,828846	\$ 15,397.00	\$ 184,764.00	\$ 91,021154	\$ 15,777.00	\$ 189,324.00	\$ 93,253846	\$ 16,164.00	\$ 193,968.00
POLICE TRAINING COORDINATOR	648	578	A	026	\$ 39,213462	\$ 6,797.00	\$ 81,564.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00	\$ 45,242308	\$ 7,842.00	\$ 94,104.00	\$ 47,521154	\$ 8,237.00	\$ 98,844.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00
POWER ACCOUNT CLERK I	662	578	A	019	\$ 32,948077	\$ 5,711.00	\$ 68,532.00	\$ 34,615385	\$ 6,000.00	\$ 72,000.00	\$ 36,398077	\$ 6,309.00	\$ 75,708.00	\$ 38,261538	\$ 6,632.00	\$ 79,584.00	\$ 40,142308	\$ 6,958.00	\$ 83,496.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00
POWER ACCOUNT CLERK III	664	578	A	025	\$ 38,261538	\$ 6,632.00	\$ 79,584.00	\$ 40,142308	\$ 6,958.00	\$ 83,496.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00	\$ 44,255769	\$ 7,671.00	\$ 92,052.00	\$ 46,378846	\$ 8,039.00	\$ 96,468.00	\$ 47,521154	\$ 8,237.00	\$ 98,844.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00
POWER CONTRACT SPECIALIST	661	578	A	033	\$ 46,378846	\$ 8,039.00	\$ 96,468.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00	\$ 53,711538	\$ 9,310.00	\$ 111,720.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 57,865385	\$ 10,030.00	\$ 120,360.00	\$ 59,336538	\$ 10,285.00	\$ 123,420.00
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	\$ 60,122596	\$ 10,421.25	\$ 125,055.00	\$ 63,115096	\$ 10,939.95	\$ 131,279.40	\$ 66,216635	\$ 11,477.55	\$ 137,730.60	\$ 69,615000	\$ 12,066.60	\$ 144,799.20	\$ 73,182981	\$ 12,685.05	\$ 152,220.60	\$ 75,006346	\$ 13,001.10	\$ 156,013.20	\$ 7		

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					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
RECREATION COORDINATOR	693	578	A	027	\$ 40,142308	\$ 6,958.00	\$ 83,496.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00	\$ 44,255769	\$ 7,671.00	\$ 92,052.00	\$ 46,378846	\$ 8,039.00	\$ 96,468.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00
RECREATION COORD-THERAPEUTICS	693A	578	A	027	\$ 40,142308	\$ 6,958.00	\$ 83,496.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00	\$ 44,255769	\$ 7,671.00	\$ 92,052.00	\$ 46,378846	\$ 8,039.00	\$ 96,468.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00
RECREATION PROGRAM SUPERVISOR	691	578	A	032	\$ 45,242308	\$ 7,842.00	\$ 94,104.00	\$ 47,521154	\$ 8,237.00	\$ 98,844.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00	\$ 52,436538	\$ 9,089.00	\$ 109,068.00	\$ 54,998077	\$ 9,533.00	\$ 114,396.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 57,865385	\$ 10,030.00	\$ 120,360.00
RECREATION SUPERVISOR	685	578	A	032	\$ 45,242308	\$ 7,842.00	\$ 94,104.00	\$ 47,521154	\$ 8,237.00	\$ 98,844.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00	\$ 52,436538	\$ 9,089.00	\$ 109,068.00	\$ 54,998077	\$ 9,533.00	\$ 114,396.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 57,865385	\$ 10,030.00	\$ 120,360.00
RECRUIT POLICE OFFICER	689	2	B2	031	\$ 46,471154	\$ 8,055.00	\$ 96,660.00	\$ 48,796154	\$ 8,458.00	\$ 101,496.00	\$ 51,236538	\$ 8,881.00	\$ 106,572.00	\$ 53,798077	\$ 9,325.00	\$ 111,900.00	\$ 56,486538	\$ 9,791.00	\$ 117,492.00	\$ 57,900000	\$ 10,036.00	\$ 120,432.00	\$ 59,348077	\$ 10,287.00	\$ 123,444.00
RESOURCE ANALYST II	696	578	A	035	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00	\$ 53,711538	\$ 9,310.00	\$ 111,720.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 59,336538	\$ 10,285.00	\$ 123,420.00	\$ 60,796154	\$ 10,538.00	\$ 126,456.00	\$ 62,238462	\$ 10,788.00	\$ 129,456.00
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	\$ 63,115096	\$ 10,939.95	\$ 131,279.40	\$ 66,216635	\$ 11,477.55	\$ 137,730.60	\$ 69,615000	\$ 12,066.60	\$ 144,799.20	\$ 73,182981	\$ 12,685.05	\$ 152,220.60	\$ 76,878173	\$ 13,325.55	\$ 159,906.60	\$ 78,725769	\$ 13,645.80	\$ 163,749.60	\$ 80,724808	\$ 13,992.30	\$ 167,907.60
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	\$ 58,626346	\$ 10,161.90	\$ 121,942.80	\$ 61,624904	\$ 10,681.65	\$ 128,179.80	\$ 64,593173	\$ 11,196.15	\$ 134,353.80	\$ 67,834038	\$ 11,757.90	\$ 141,094.80	\$ 71,365673	\$ 12,370.05	\$ 148,440.60	\$ 73,182981	\$ 12,685.05	\$ 152,220.60	\$ 75,006346	\$ 13,001.10	\$ 156,013.20
SEWER INSPECTION TECHNICIAN	783	6	G	027	\$ 39,536538	\$ 6,853.00	\$ 82,236.00	\$ 41,475000	\$ 7,189.00	\$ 86,268.00	\$ 43,551923	\$ 7,549.00	\$ 90,588.00	\$ 45,628846	\$ 7,909.00	\$ 94,908.00	\$ 47,890385	\$ 8,301.00	\$ 99,612.00	\$ 49,090385	\$ 8,509.00	\$ 102,108.00	\$ 50,278846	\$ 8,715.00	\$ 104,580.00
SR ACCOUNTING TECHNICIAN	208	578	A	026	\$ 39,213462	\$ 6,797.00	\$ 81,564.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00	\$ 45,242308	\$ 7,842.00	\$ 94,104.00	\$ 47,521154	\$ 8,237.00	\$ 98,844.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00
SR BUSINESS ANALYST	722	578	A	038	\$ 52,436538	\$ 9,089.00	\$ 109,068.00	\$ 54,998077	\$ 9,533.00	\$ 114,396.00	\$ 57,865385	\$ 10,030.00	\$ 120,360.00	\$ 60,796154	\$ 10,538.00	\$ 126,456.00	\$ 63,692308	\$ 11,040.00	\$ 132,480.00	\$ 65,290385	\$ 11,317.00	\$ 135,804.00	\$ 66,917308	\$ 11,599.00	\$ 139,188.00
SR CENTER COORDINATOR	715	578	A	027	\$ 40,142308	\$ 6,958.00	\$ 83,496.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00	\$ 44,255769	\$ 7,671.00	\$ 92,052.00	\$ 46,378846	\$ 8,039.00	\$ 96,468.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00
SR CUSTOMER SERVICE REP	724	578	A	022	\$ 35,498077	\$ 6,153.00	\$ 73,836.00	\$ 37,292308	\$ 6,464.00	\$ 77,568.00	\$ 39,213462	\$ 6,797.00	\$ 81,564.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00	\$ 44,255769	\$ 7,671.00	\$ 92,052.00	\$ 45,242308	\$ 7,842.00	\$ 94,104.00
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	\$ 71,904808	\$ 12,463.50	\$ 149,562.00	\$ 75,648462	\$ 13,112.40	\$ 157,348.80	\$ 79,507212	\$ 13,781.25	\$ 165,375.00	\$ 83,450769	\$ 14,464.80	\$ 173,577.60	\$ 87,660865	\$ 15,194.55	\$ 182,334.60	\$ 89,859808	\$ 15,575.70	\$ 186,908.40	\$ 92,046635	\$ 15,954.75	\$ 191,457.00
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	\$ 67,834038	\$ 11,757.90	\$ 141,094.80	\$ 71,365673	\$ 12,370.05	\$ 148,440.60	\$ 75,006346	\$ 13,001.10	\$ 156,013.20	\$ 78,725769	\$ 13,645.80	\$ 163,749.60	\$ 82,699615	\$ 14,334.60	\$ 172,015.20	\$ 84,771346	\$ 14,693.70	\$ 176,324.40	\$ 86,837019	\$ 15,051.75	\$ 180,621.00
SR ELEC METER TECHNICIAN	729	3	D1	038	\$ 64,593173	\$ 11,196.15	\$ 134,353.80	\$ 67,834038	\$ 11,757.90	\$ 141,094.80	\$ 71,365673	\$ 12,370.05	\$ 148,440.60	\$ 75,006346	\$ 13,001.10	\$ 156,013.20	\$ 78,725769	\$ 13,645.80	\$ 163,749.60	\$ 80,724808	\$ 13,992.30	\$ 167,907.60	\$ 82,699615	\$ 14,334.60	\$ 172,015.20
SR ELEC UTIL ENG	730	4	E3	046	\$ 73,419231	\$ 12,726.00	\$ 152,712.00	\$ 77,134615	\$ 13,370.00	\$ 160,440.00	\$ 81,063462	\$ 14,051.00	\$ 168,612.00	\$ 84,975000	\$ 14,729.00	\$ 176,748.00	\$ 89,180769	\$ 15,458.00	\$ 185,496.00	\$ 91,436538	\$ 15,849.00	\$ 190,188.00	\$ 93,680769	\$ 16,238.00	\$ 194,856.00
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E3	046	\$ 73,419231	\$ 12,726.00	\$ 152,712.00	\$ 77,134615	\$ 13,370.00	\$ 160,440.00	\$ 81,063462	\$ 14,051.00	\$ 168,612.00	\$ 84,975000	\$ 14,729.00	\$ 176,748.00	\$ 89,180769	\$ 15,458.00	\$ 185,496.00	\$ 91,436538	\$ 15,849.00	\$ 190,188.00	\$ 93,680769	\$ 16,238.00	\$ 194,856.00
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E3	046	\$ 73,419231	\$ 12,726.00	\$ 152,712.00	\$ 77,134615	\$ 13,370.00	\$ 160,440.00	\$ 81,063462	\$ 14,051.00	\$ 168,612.00	\$ 84,975000	\$ 14,729.00	\$ 176,748.00	\$ 89,180769	\$ 15,458.00	\$ 185,496.00	\$ 91,436538	\$ 15,849.00	\$ 190,188.00	\$ 93,680769	\$ 16,238.00	\$ 194,856.00
SR ELEC UTIL ENG/FIBER	730L	4	E3	046	\$ 73,419231	\$ 12,726.00	\$ 152,712.00	\$ 77,134615	\$ 13,370.00	\$ 160,440.00	\$ 81,063462	\$ 14,051.00	\$ 168,612.00	\$ 84,975000	\$ 14,729.00	\$ 176,748.00	\$ 89,180769	\$ 15,458.00	\$ 185,496.00	\$ 91,436538	\$ 15,849.00	\$ 190,188.00	\$ 93,680769	\$ 16,238.00	\$ 194,856.00
SR ELEC UTIL ENG/GENERATION	730E	4	E3	046	\$ 73,419231	\$ 12,726.00	\$ 152,712.00	\$ 77,134615	\$ 13,370.00	\$ 160,440.00	\$ 81,063462	\$ 14,051.00	\$ 168,612.00	\$ 84,975000	\$ 14,729.00	\$ 176,748.00	\$ 89,180769	\$ 15,458.00	\$ 185,496.00	\$ 91,436538	\$ 15,849.00	\$ 190,188.00	\$ 93,680769	\$ 16,238.00	\$ 194,856.00
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E3	046	\$ 73,419231	\$ 12,726.00	\$ 152,712.00	\$ 77,134615	\$ 13,370.00	\$ 160,440.00	\$ 81,063462	\$ 14,051.00	\$ 168,612.00	\$ 84,975000	\$ 14,729.00	\$ 176,748.00	\$ 89,180769	\$ 15,458.00	\$ 185,496.00	\$ 91,436538	\$ 15,849.00	\$ 190,188.00	\$ 93,680769	\$ 16,238.00	\$ 194,856.00
SR ELEC UTIL ENG/PROT RELAY	730A	4	E3	046	\$ 73,419231	\$ 12,726.00	\$ 152,712.00	\$ 77,134615	\$ 13,370.00	\$ 160,440.00	\$ 81,063462	\$ 14,051.00	\$ 168,612.00	\$ 84,975000	\$ 14,729.00	\$ 176,748.00	\$ 89,180769	\$ 15,458.00	\$ 185,496.00	\$ 91,436538	\$ 15,849.00	\$ 190,188.00	\$ 93,680769	\$ 16,238.00	\$ 194,856.00
SR ELEC UTIL GENERATION TECH	733	3	D1	038	\$ 64,593173	\$ 11,196.15	\$ 134,353.80	\$ 67,834038	\$ 11,757.90	\$ 141,094.80	\$ 71,365673	\$ 12,370.05	\$ 148,440.60	\$ 75,006346	\$ 13,001.10	\$ 156,013.20	\$ 78,725769	\$ 13,645.80	\$ 163,749.60	\$ 80,724808	\$ 13,992.30	\$ 167,907.60	\$ 82,699615	\$ 14,334.60	\$ 172,015.20
SR ELECTRICAL ESTIMATOR	726	3	D1	031	\$ 54,579808	\$ 9,460.50	\$ 113,526.00	\$ 57,227019	\$ 9,919.35	\$ 119,032.20	\$ 60,122596	\$ 10,421.25	\$ 125,055.00	\$ 63,115096	\$ 10,939.95	\$ 131,279.40	\$ 66,216635	\$ 11,477.55	\$ 137,730.60	\$ 67,834038	\$ 11,757.90	\$ 141,094.80	\$ 69,615000	\$ 12,066.60	\$ 144,799.20
SR ELEC UTIL ELEC TECH	785	3	D1	038	\$ 64,593173	\$ 11,196.15	\$ 134,353.80	\$ 67,834038	\$ 11,757.90	\$ 141,094.80	\$ 71,365673	\$ 12,370.05	\$ 148,440.60	\$ 75,006346	\$ 13,001.10	\$ 156,013.20	\$ 78,725769	\$ 13,645.80	\$ 163,749.60	\$ 80,724808	\$ 13,992.30	\$ 167,907.60	\$ 82,699615	\$ 14,334.60	\$ 172,015.20
SR ENERGY SYSTEMS ANALYST	744	578	A	043	\$ 59,336538	\$ 10,285.00	\$ 123,420.00	\$ 62,238462	\$ 10,788.00	\$ 129,456.00	\$ 65,290385	\$ 11,317.00	\$ 135,804.00	\$ 68,584615	\$ 11,888.00	\$ 142,656.00	\$ 72,057692	\$ 12,490.00	\$ 149,880.00	\$ 73,811538	\$ 12,794.00	\$ 153,528.00	\$ 75,640385	\$ 13,111.00	\$ 157,332.00
SR ENGINEER (CIVIL)	322	4	E	041	\$ 59,290385	\$ 10,277.00	\$ 123,324.00	\$ 62,365385	\$ 10,810.00	\$ 129,720.00	\$ 65,428846	\$ 11,341.00	\$ 136,092.00	\$ 68,648077	\$ 11,899.00	\$ 142,788.00	\$ 72,115385	\$ 12,500.00	\$ 150,000.00	\$ 73,926923	\$ 12,814.00	\$ 153,768.00	\$ 75,709615	\$ 13,123.00	\$ 157,476.00
SR ENGINEERING AIDE	745	578	A	028	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00	\$ 45,242308	\$ 7,842.00	\$ 94,104.00	\$ 47,521154	\$ 8,237.00	\$ 98,844.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00	\$ 52,436538	\$ 9,089.00	\$ 109,068.00
SR HUMAN RESOURCES ASSISTANT	510	578	A	020	\$ 33,738462	\$ 5,848.00	\$ 70,176.00	\$ 35,498077	\$ 6,153.00	\$ 73,836.00	\$ 37,292308	\$ 6,464.00	\$ 77,568.00	\$ 39,213462	\$ 6,797.00	\$ 81,564.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00
SR HUMAN RESOURCES TECHNICIAN	747	578	A	024	\$ 37,292308	\$ 6,464.00	\$ 77,568.00	\$ 39,213462	\$ 6,797.00	\$ 81,564.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00	\$ 45,242308	\$ 7,842.00	\$ 94,104.00	\$ 46,378846	\$ 8,039.00	\$ 96,468.00	\$ 47,521154	\$ 8,237.00	\$ 98,844.00
SR INSPECTOR	750	578	A	039	\$ 53,711538	\$ 9,310.00	\$ 111,720.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 59,336538	\$ 10,285.00	\$ 123,420.00	\$ 62,238462	\$ 10,788.00	\$ 129,456.00	\$ 65,290385	\$ 11,317.00	\$ 135,804.00	\$ 66,917308	\$ 11,599.00	\$ 139,188.00	\$ 68,584615	\$ 11,888.00	\$ 142,656.00
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	\$ 64,593173	\$ 11,196.15	\$ 134,353.80	\$ 67,834038	\$ 11,757.90	\$ 141,094.80	\$ 71,365673	\$ 12,370.05	\$ 148,440.60	\$ 75,006346	\$ 13,001.10	\$ 156,013.20	\$ 78,725769	\$ 13,645.80	\$ 16						

City of Santa Clara
Classified Salary Plan

Effective 8/18/2019
Approved 8/20/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
SR STAFF AIDE	779	578	A	030	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 54,998.077	\$ 9,533.00	\$ 114,396.00
SR WATER UTILITY ENGINEER	784	4	E2	041	\$ 62,117.308	\$ 10,767.00	\$ 129,204.00	\$ 65,336.538	\$ 11,325.00	\$ 135,900.00	\$ 68,555.769	\$ 11,883.00	\$ 142,596.00	\$ 71,925.000	\$ 12,467.00	\$ 149,604.00	\$ 75,559.615	\$ 13,097.00	\$ 157,164.00	\$ 77,451.923	\$ 13,425.00	\$ 161,100.00	\$ 79,332.692	\$ 13,751.00	\$ 165,012.00
STAFF AIDE I	794	578	A	024	\$ 37,292.308	\$ 6,464.00	\$ 77,568.00	\$ 39,213.462	\$ 6,797.00	\$ 81,564.00	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 46,378.846	\$ 8,039.00	\$ 96,468.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00
STAFF AIDE II	795	578	A	026	\$ 39,213.462	\$ 6,797.00	\$ 81,564.00	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00
STAFF AIDE II - ENVIR PROGRAMS	795A	578	A	026	\$ 39,213.462	\$ 6,797.00	\$ 81,564.00	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00
STAFF ANALYST I	796	578	A	032	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00	\$ 54,998.077	\$ 9,533.00	\$ 114,396.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00	\$ 57,865.385	\$ 10,030.00	\$ 120,360.00
STAFF ANALYST II	797	578	A	034	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00	\$ 54,998.077	\$ 9,533.00	\$ 114,396.00	\$ 57,865.385	\$ 10,030.00	\$ 120,360.00	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 60,796.154	\$ 10,538.00	\$ 126,456.00
STREET FOREMAN/FOREWOMAN	810	578	A	031	\$ 44,255.769	\$ 7,671.00	\$ 92,052.00	\$ 46,378.846	\$ 8,039.00	\$ 96,468.00	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 54,998.077	\$ 9,533.00	\$ 114,396.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00
STREET MAINT FOREPERSON	809	578	A	035	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 60,796.154	\$ 10,538.00	\$ 126,456.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00
STREET MAINT WORKER I	811	6	G	019	\$ 32,400.000	\$ 5,616.00	\$ 67,392.00	\$ 33,992.308	\$ 5,892.00	\$ 70,704.00	\$ 35,723.077	\$ 6,192.00	\$ 74,304.00	\$ 37,638.462	\$ 6,524.00	\$ 78,288.00	\$ 39,536.538	\$ 6,853.00	\$ 82,236.00	\$ 40,465.385	\$ 7,014.00	\$ 84,168.00	\$ 41,475.000	\$ 7,189.00	\$ 86,268.00
STREET MAINT WORKER II	812	6	G	021	\$ 33,992.308	\$ 5,892.00	\$ 70,704.00	\$ 35,723.077	\$ 6,192.00	\$ 74,304.00	\$ 37,638.462	\$ 6,524.00	\$ 78,288.00	\$ 39,536.538	\$ 6,853.00	\$ 82,236.00	\$ 41,475.000	\$ 7,189.00	\$ 86,268.00	\$ 42,490.385	\$ 7,365.00	\$ 88,380.00	\$ 43,551.923	\$ 7,549.00	\$ 90,588.00
STREET MAINT WORKER III	813	6	G	023	\$ 35,723.077	\$ 6,192.00	\$ 74,304.00	\$ 37,638.462	\$ 6,524.00	\$ 78,288.00	\$ 39,536.538	\$ 6,853.00	\$ 82,236.00	\$ 41,475.000	\$ 7,189.00	\$ 86,268.00	\$ 43,551.923	\$ 7,549.00	\$ 90,588.00	\$ 44,532.692	\$ 7,719.00	\$ 92,628.00	\$ 45,628.846	\$ 7,909.00	\$ 94,908.00
STREET MAINT WORKER IV	814	6	G	029	\$ 41,475.000	\$ 7,189.00	\$ 86,268.00	\$ 43,551.923	\$ 7,549.00	\$ 90,588.00	\$ 45,628.846	\$ 7,909.00	\$ 94,908.00	\$ 47,890.385	\$ 8,301.00	\$ 99,612.00	\$ 50,278.846	\$ 8,715.00	\$ 104,580.00	\$ 51,484.615	\$ 8,924.00	\$ 107,088.00	\$ 52,788.462	\$ 9,150.00	\$ 109,800.00
STREET SWEEPER OPERATOR	825	6	G	028	\$ 40,465.385	\$ 7,014.00	\$ 84,168.00	\$ 42,490.385	\$ 7,365.00	\$ 88,380.00	\$ 44,532.692	\$ 7,719.00	\$ 92,628.00	\$ 46,696.154	\$ 8,094.00	\$ 97,128.00	\$ 49,090.385	\$ 8,509.00	\$ 102,108.00	\$ 50,278.846	\$ 8,715.00	\$ 104,580.00	\$ 51,484.615	\$ 8,924.00	\$ 107,088.00
TIME & MATERIAL CLERK	845	578	A	028	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00
TRAFFIC FOREMAN/FOREWOMAN	850	578	A	031	\$ 44,255.769	\$ 7,671.00	\$ 92,052.00	\$ 46,378.846	\$ 8,039.00	\$ 96,468.00	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 54,998.077	\$ 9,533.00	\$ 114,396.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	\$ 55,067.308	\$ 9,545.00	\$ 114,540.00	\$ 57,825.000	\$ 10,023.00	\$ 120,276.00	\$ 60,773.077	\$ 10,534.00	\$ 126,408.00	\$ 63,917.308	\$ 11,079.00	\$ 132,948.00	\$ 66,957.692	\$ 11,606.00	\$ 139,272.00	\$ 68,648.077	\$ 11,899.00	\$ 142,788.00	\$ 70,338.462	\$ 12,192.00	\$ 146,304.00
TREE TRIMMER II	780	6	G	026	\$ 38,584.615	\$ 6,688.00	\$ 80,256.00	\$ 40,465.385	\$ 7,014.00	\$ 84,168.00	\$ 42,490.385	\$ 7,365.00	\$ 88,380.00	\$ 44,532.692	\$ 7,719.00	\$ 92,628.00	\$ 46,696.154	\$ 8,094.00	\$ 97,128.00	\$ 47,890.385	\$ 8,301.00	\$ 99,612.00	\$ 49,090.385	\$ 8,509.00	\$ 102,108.00
TROUBLESHOOTER	860	3	D1	038	\$ 64,593.173	\$ 11,196.15	\$ 134,353.80	\$ 67,834.038	\$ 11,757.90	\$ 141,094.80	\$ 71,365.673	\$ 12,370.05	\$ 148,440.60	\$ 75,006.346	\$ 13,001.10	\$ 156,013.20	\$ 78,725.769	\$ 13,645.80	\$ 163,749.60	\$ 80,724.808	\$ 13,992.30	\$ 167,907.60	\$ 82,699.615	\$ 14,334.60	\$ 172,015.20
UNDERGROUND CREW LEADER	877	3	D1	036	\$ 61,624.904	\$ 10,681.65	\$ 128,179.80	\$ 64,593.173	\$ 11,196.15	\$ 134,353.80	\$ 67,834.038	\$ 11,757.90	\$ 141,094.80	\$ 71,365.673	\$ 12,370.05	\$ 148,440.60	\$ 75,006.346	\$ 13,001.10	\$ 156,013.20	\$ 78,725.769	\$ 13,325.55	\$ 159,906.60	\$ 80,724.808	\$ 13,992.30	\$ 167,907.60
UTILITY CREW SUPERVISOR	881	578	A	035	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 60,796.154	\$ 10,538.00	\$ 126,456.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00
UTILITY CREW SUPERVISOR/WATER	881A	578	A	035	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 60,796.154	\$ 10,538.00	\$ 126,456.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00
ELEC UTIL ELECTRICIAN TECH	890	3	D1	035	\$ 60,122.596	\$ 10,421.25	\$ 125,055.00	\$ 63,115.096	\$ 10,939.95	\$ 131,279.40	\$ 66,216.635	\$ 11,477.55	\$ 137,730.60	\$ 69,615.000	\$ 12,066.60	\$ 144,799.20	\$ 73,182.981	\$ 12,685.05	\$ 152,220.60	\$ 75,006.346	\$ 13,001.10	\$ 156,013.20	\$ 76,878.173	\$ 13,325.55	\$ 159,906.60
UTILITY FIELD SERVICES WORKER	897	578	A	023	\$ 36,398.077	\$ 6,309.00	\$ 75,708.00	\$ 38,261.538	\$ 6,632.00	\$ 79,584.00	\$ 40,142.308	\$ 6,958.00	\$ 83,496.00	\$ 42,178.846	\$ 7,311.00	\$ 87,732.00	\$ 44,255.769	\$ 7,671.00	\$ 92,052.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 46,378.846	\$ 8,039.00	\$ 96,468.00
UTILITY FIELD SVCS SUPERVISOR	896	578	A	028	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00
UTILITY LOCATOR	899	3	D2	022	\$ 43,942.500	\$ 7,616.70	\$ 91,400.40	\$ 46,177.788	\$ 8,004.15	\$ 96,049.80	\$ 48,449.423	\$ 8,397.90	\$ 100,774.80	\$ 50,872.500	\$ 8,817.90	\$ 105,814.80	\$ 53,434.904	\$ 9,262.05	\$ 111,144.60	\$ 54,713.077	\$ 9,483.60	\$ 113,803.20	\$ 56,009.423	\$ 9,708.30	\$ 116,499.60
UTILITY SERVICES TECHNICIAN	892	578	A	028	\$ 41,117.308	\$ 7,127.00	\$ 85,524.00	\$ 43,246.154	\$ 7,496.00	\$ 89,952.00	\$ 45,242.308	\$ 7,842.00	\$ 94,104.00	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00
UTILITY WORKER	895	6	G	019	\$ 32,400.000	\$ 5,616.00	\$ 67,392.00	\$ 33,992.308	\$ 5,892.00	\$ 70,704.00	\$ 35,723.077	\$ 6,192.00	\$ 74,304.00	\$ 37,638.462	\$ 6,524.00	\$ 78,288.00	\$ 39,536.538	\$ 6,853.00	\$ 82,236.00	\$ 40,465.385	\$ 7,014.00	\$ 84,168.00	\$ 41,475.000	\$ 7,189.00	\$ 86,268.00
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	\$ 48,721.154	\$ 8,445.00	\$ 101,340.00	\$ 51,178.846	\$ 8,871.00	\$ 106,452.00	\$ 53,711.538	\$ 9,310.00	\$ 111,720.00	\$ 56,423.077	\$ 9,780.00	\$ 117,360.00	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 60,796.154	\$ 10,538.00	\$ 126,456.00	\$ 62,238.462	\$ 10,788.00	\$ 129,456.00
WATER RESOURCE PLANNER	907	578	A	034	\$ 47,521.154	\$ 8,237.00	\$ 98,844.00	\$ 49,921.154	\$ 8,653.00	\$ 103,836.00	\$ 52,436.538	\$ 9,089.00	\$ 109,068.00	\$ 54,998.077	\$ 9,533.00	\$ 114,396.00	\$ 57,865.385	\$ 10,030.00	\$ 120,360.00	\$ 59,336.538	\$ 10,285.00	\$ 123,420.00	\$ 60,796.154	\$ 10,538.00	\$ 126,456.00
WATER SERVICE TECHNICIAN I	904	6	G	025	\$ 37,638.462	\$ 6,524.00	\$ 78,288.00	\$ 39,5																	